



FIRST CONGREGATIONAL CHURCH OF WESTFIELD
125 Elmer St., Westfield, NJ 07090

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www.fccofwestfield.org

Assistant Pastor for Children, Youth, and Young Adults

First Congregational Church of Westfield seeks a full-time pastor to serve as the Assistant Pastor for Children, Youth, and Young Adults to evaluate, create, and implement ministries that are innovative, relevant, and meaningful to nurture a life of faith for these age-groups.

CORE FUNCTIONS

- Children's Ministry (including Church School, Childcare)
- Student Ministry (including Youth Fellowship, Confirmation, Mission Trip)
- Young Adult Ministry

OTHER RESPONSIBILITIES

- Partner with the Senior Minister in fulfilling the vision of the congregation
- Digital Ministry, in collaboration with Senior Minister
- Worship Leadership & Preaching
- Pastoral Care, as coordinated with the Senior Minister
- Collaborate with appropriate committees members in the fulfillment of essential functions
- Maintain budgets for associated programming
- Participate in staff meetings and contribute to a collaborative staff environment
- Other responsibilities as assigned by the Senior Minister.

CANDIDATE QUALIFICATIONS

- Ordained (or eligible to be ordained) as a minister in the United Church of Christ (UCC) or with a covenantal partner of the UCC
- Enthusiastic, conscientious, responsible, and friendly
- Innovative, creative, and organized
- Thrives in a team environment
- Exhibits a strong faith and is excited to support others on their faith journey

COMPENSATION PACKAGE: \$60,000-\$65,000

- Salary includes optional benefits

About First Congregational Church of Westfield

Our Context

First Congregational Church of Westfield is located in the heart of beautiful Westfield, NJ, a suburban community with proximity to New York City, shore towns, mountains, and farming communities. The town has an established reputation as a perfect place to raise a family and attracts people, both young and old, for its highly-rated schools, its many dining establishments, parks, and vibrant downtown area. Our church draws from Westfield, as well as the surrounding towns of Scotch Plains, Fanwood, Springfield, Mountainside, Garwood, and Cranford.

Our Mission

As a caring Christian community of faith, First Congregational Church of Westfield encourages spiritual growth and freedom of thought through worship, education, fellowship, and outreach. We support and serve those who are socially and economically marginalized by advancing the work of justice in our world. As an inclusive congregation, we welcome, celebrate, and affirm everyone.

Our Vision

Inspired by the teachings of Jesus, we will support creative ministry, education, and worship to connect people to God and each other in meaningful, dynamic ways. We will nurture all people as they discover their gifts, calling, and purpose in a changing world.