

VACANCY ANNOUNCEMENT

Senior Minister Position

FIRST CONGREGATIONAL CHURCH OF ROYAL OAK, MICHIGAN

Issue date: June 7, 2022

The members of First Congregational Church of Royal Oak are seeking a full-time Minister who will join us on a journey to discover the meaning of the Gospel as it relates to our daily lives. This person may not have all the answers to life's theological, philosophical and moral questions, but knows the important questions to ask. An individual of high character and integrity, equipped to help lead in ministry, Christian education, community outreach, and pastoral care programs that embrace shared values of faith, freedom and fellowship.

PRIMARY RESPONSIBILITIES

- Organizes, coordinates and conducts the worship services of the Church.
- Presents well-organized and inspiring sermons that are relevant and meaningfully connect to the congregation.
- Administers and conducts the traditional religious rites of the church, i.e., baptisms, communion, weddings, funerals and the reception of new members.
- Assisted by a team of lay Pastoral Care Ministers (PCMs), provides supportive pastoral care, extending a warm and compassionate attitude toward all members and friends of the Church.
- Offers spiritual guidance to those who are faced with personal difficulties.
- Helps create awareness and interest in our church and promotes new membership.
- Provides effective direction to the leaders of the youth and to youth programs.
- Makes meaningful suggestions and contributions to all aspects of Christian education in the life of the Church.
- Conducts covenant classes for the youth and coordinates new membership classes.
- Supports Christian outreach by encouraging all members of the congregation to participate in activities addressing social concerns.
- Engages fully in the life of the faith community by attending a variety of church sponsored programs and events, building relationships with members from all age groups.
- Meets regularly with the Deacons, the Church Council, and all other lay leaders of FCC, to provide strong, creative leadership and direction.
- Supervises and engages in team building of the FCC staff, endeavoring to maintain a positive attitude and a harmonious relationship among all employees.

REQUIRED QUALIFICATIONS

- College and seminary degree or the equivalent, and ordained minister status (or qualifying for ordination).
- Personal and character attributes of honesty, trustfulness, integrity, kindness, and compassion for others.

CHURCH & CONGREGATION PROFILE

- As a non-denominational, free church, we begin with and build upon the Bible, but trust the informed conscience of the individual to determine the way he or she will understand and implement Christ's command to love and serve God and neighbor.
- FCC is an open and affirming church.
- We adhere to democratic principles of decision-making, operating under established bylaws, and use elected boards and committee representatives to make decisions on most church issues. The more important issues are brought before the congregation for discernment and vote.
- Our congregation recognizes the importance of fellowship on all levels, within our own church as well as in outreach to others in the local community.
- In addition to the Minister position, paid staff includes a full-time Minister of Music, a Business Manager and a Director of Family Ministries (currently vacant).
- We enjoy strong and well-established programs in the areas of music (offering a blended approach for worship services), youth education, and Christian outreach (with local, national and international partners).
- We have 228 members; average attendance for our weekly service has fluctuated widely in the recent past due to the Covid-19 situation but has generally been in the range of 60 to 100 adults.
- Annual operating budget is approximately \$242,000; current endowment of \$841,000.
- Additional information about our church can be found on our website: www.fccro.org.



OUR COMMUNITY

Although Royal Oak is a fairly large suburb (population 57, 236), it has a small-town character, where a Memorial Day parade feels like a Norman Rockwell painting, and a trip to the Farmer's Market offers the chance to connect with old friends. Residents enjoy an excellent school system, numerous city parks, an active downtown and a great public library.

At the same time, we enjoy the benefits of being located in the Detroit metropolitan area with world class museums (the Detroit Institute of Arts and the Henry Ford Museum of American Innovation to name a couple), a world class symphony (the Detroit Symphony Orchestra), numerous theatre and concert venues, and sports of all kinds (Tigers, Lions, Red Wings, Pistons just to name our professional teams).

SALARY & BENEFITS

We offer a competitive salary and benefit package, commensurate with level of experience, negotiable. Minimum salary \$60,000. Benefit package includes four weeks paid vacation, disability coverage, reimbursement of mileage expenses and sabbatical. Our meeting house includes a recently refurbished private office for the Minister. Assistance with moving expenses provided.

HOW TO APPLY

Interested candidates are invited to forward a cover letter, resume, and statement of faith to our Search Committee at the following e-mail address: fccresearch2022@gmail.com.