

Minister of Care & Community Engagement (Contract)

About First Unitarian Church of Dallas

First Unitarian Church of Dallas has been a voice of progressive religion in Dallas since 1899, working toward a more just and compassionate world in all we do. Grounded in the justice principles that are at the heart of our religious traditions, we are committed to equity, dignity, and holistic well-being for all people. We are a growing UU church with 1100 members, serving over 3000 people. In addition, we are an online church, with more than 30 states and 7 countries

represented in worship each week. The church is physically located just north of downtown Dallas, in a suburban setting, with partnerships and engaged service and justice work throughout the city. Love inspires us to nurture souls, deepen connection, and advance compassion and justice in the world. Learn more about First Church at www.dallasuu.org.

The **Minister of Care and Community Engagement** will work closely with the Senior Minister and Minister of Faith Development to provide leadership and support to the First Unitarian Church of Dallas in the areas of Worship; Pastoral Support and Ministry; and Church Initiatives on Social Justice, including Racial Justice, Abortion Rights, and other social justice issues.

The ideal candidate for this role may be junior (Divinity School recent graduate) or experienced, with the following skills and abilities:

- Reflective and skillful communicator, demonstrated by strong preaching experience
- Organized, diligent, with the ability to consistently follow through on tasks
- Strong written and oral communication skills
- Digital literacy, with comfort using Church communication web and mobile applications, updating websites, and posting on social media platforms
- Culturally competent with a growth mindset to work across cultures, coalitions, generations, and diverse religious and spiritual communities
- Committed to racial equity and anti-oppression work through authentic actions and words
- Willingness to learn and support the mission of the First Unitarian Church of Dallas

Exceptional candidates will possess:

- Background in community organizing, program management, or volunteer management
- Enthusiasm for working with youth and children

As a visible and regular participant in the life of the congregation, the primary areas of focus for the minister will be:

Worship Leadership

- Preach at least three (3) times every two (2) months
- Collaborate with ministerial and music teams to plan worship
- Participate as a worship leader 1 - 2 additional weekends per month

- Assist in long-range planning of worship, developing yearly and monthly themes in collaboration with the Senior Minister and Minister of Faith

Community Care

- Foster pastoral care processes
- Help with volunteer training and guidance
- Perform pastoral duties, such as visits and meetings as needed
- Work with the Director of Pastoral Care to give the presence of the work shape in the congregation

Justice Activities

Foster congregational participation and volunteerism in justice activities

- Collaborate with the Senior Minister, Minister of Faith Development, and volunteer leaders to organize events and initiatives to promote our vision for a just and peaceful world
- Maintain visibility of justice programming through internal and external publicity
- Recruit new volunteers

Implement effective social justice actions

- Support the Racial Equity Task Force, WADE (Worth and Dignity Events), and other justice groups of the congregation
- Build strong relationships with local partners including, but not limited to, Planned Parenthood, area universities, 350.org
- Act as contact for justice-related requests from the congregation and wider community
- Develop and track goals and activities

Compensation

Contract Term: August 2023 - August 2024, with option to renew the one-year term

Schedule: Full-time

\$100,000+ Housing: Negotiable and commensurate with experience

Benefits: Self-employment offset tax, Retirement plan, Health & Dental Plan, Disability coverage, Term life insurance, Professional Expense allowance

Interview and Selection Process

- Submit resume to ministersearch@dallasuu.org by 1/15/2023. Please, No Phone Calls.
- Interviews conducted by March 2023
- Offer extended by May 2023