### Ministry General Information

<table>
<thead>
<tr>
<th>Category</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ministry Number</td>
<td>03935</td>
</tr>
<tr>
<td>Ministry Name</td>
<td>Faith Presbyterian Church</td>
</tr>
<tr>
<td>Mailing Address</td>
<td>4544 Coronado Parkway, Cape Coral, FL 33904</td>
</tr>
<tr>
<td>Phone</td>
<td>(239) 542-2858</td>
</tr>
<tr>
<td>Fax</td>
<td></td>
</tr>
<tr>
<td>E-Mail</td>
<td><a href="mailto:info@fpcfl.org">info@fpcfl.org</a></td>
</tr>
<tr>
<td>WWW Address</td>
<td><a href="http://www.FaithCapeCoral.org">www.FaithCapeCoral.org</a></td>
</tr>
<tr>
<td>Ministry Size</td>
<td>More than 1500 members</td>
</tr>
<tr>
<td>Ethnic Composition</td>
<td>White 98%, Other 2%</td>
</tr>
<tr>
<td>Average Worship Attendance</td>
<td>1135</td>
</tr>
<tr>
<td>Church School Attendance</td>
<td>530</td>
</tr>
<tr>
<td>Curriculum</td>
<td>Wired Word, Bible Studies, contemporary issues, Faithweaver, PowerXpress, Journey to Discipleship</td>
</tr>
<tr>
<td>Yoked</td>
<td>False</td>
</tr>
<tr>
<td>Presbytery</td>
<td>PEACE RIVER PRESBYTERY</td>
</tr>
<tr>
<td>Synod</td>
<td>SYNOD OF SOUTH ATLANTIC</td>
</tr>
<tr>
<td>Community Type</td>
<td>Small City</td>
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**Ten-year trend statistics of this church/organization** [Show Statistics]

### Information about the position

<table>
<thead>
<tr>
<th>Category</th>
<th>Details</th>
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<tbody>
<tr>
<td>Position</td>
<td>Associate Pastor (Other)</td>
</tr>
<tr>
<td>Experience Required:</td>
<td>First Ordained Call</td>
</tr>
<tr>
<td>Specific Title</td>
<td>Associate Pastor for Family Ministry</td>
</tr>
<tr>
<td>Employment Status:</td>
<td>Full-time</td>
</tr>
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</table>

**Language Requirements:**

- English

**Other Language:**

**Statement of Faith Required:**

- True

**Clergy Couples:**

- True

**Training/Certificate Requirements:**

**Other Training:**

**Brief Church Mission Statement:**

The mission of Faith Presbyterian Church is to be a Presbyterian community of joy and excitement that promises to love, comfort, and respect everyone through the challenging power of Christ.
What is the congregation’s or organization’s vision for ministry:

“Welcoming-Inclusive-Evolving” embodies our mission and vision in three words. We recognize that change can be both challenging and constructive.

Vision is aspirational. Faith’s Vision Committee met for one year charting a path toward the future while understanding the future is in God’s hands. Below are brief highlights of their report from April 2017.

- Cape Coral is growing in all ways. Faith should attract more young families, expand the already strong programs for children and youth (a high community need), and offer more for young adults. Some of this may be accomplished by expanding worship opportunities and building partnerships with the Faith Center’s Healthy Church program.
- We recognize that SW Florida will continue to attract a retired population, which suggests maintaining a traditional approach to “church,” worship, preaching and music.
- We live out our vision by strengthening our dedication to community involvement. We continue to warmly welcome our visitors and heighten our outreach through our mission efforts and partnerships with the community. As a tourist destination, we are challenged by a population of both year-round residents and partial-year residents.

How do you feel called to reach out to address the emerging needs of your community or constituency:

We are a growing church of over 1500 members. Deeply affected by the housing collapse of 2007-08, Cape Coral has rebounded mightily and is now one of the most desirable cities in the nation. In 61 years, the Cape has grown to 183,300 people with a projected build out of 400,000 by 2050. Job opportunities abound, and the schools are strong.

With growth come challenges and opportunities. Faith has a thriving children’s day care center (Family of Faith) and a strong children and youth program. We Care food pantry feeds over 300 people monthly. Faith members are involved in Guardian ad Litem and a reading program for nearby Caloosa Elementary School. Members also contribute to annual drives for diapers, backpacks and Christmas toys. Faith is pursuing affordable housing initiatives and has rehabbed four homes for Habitat for Humanity. The median age of the community is dropping, caused by an influx young families. We are determined to help meet their needs as we can.

Faith Center, home to our Healthy Church initiative, offers a varied program of exercise for 600-700 people weekly of whom many are not members of Faith. Tuesdays Together, our intergenerational dinner-study program, offers issue-centered presentations and Bible studies. Our outstanding music program includes vocal groups, bell ensembles, as well as an annual concert series.

Our vision includes the possibility of partnering with Peace River Presbytery to plant churches in nearby areas of growth and need.

How will this position help you to reach your vision and mission goals:

Our mission is “to be a Presbyterian community of joy and excitement that promises to love, comfort, and respect everyone through the challenging power of Christ.” Our vision is oriented toward growth and diversity. Recently, we have adopted the words “Welcoming-Inclusive-Evolving” to embody both mission and vision.

The Associate Pastor of Family Ministry must be a keeper of the vision, an inspirational leader and one who empowers talented lay leaders and a strong staff. The candidate will provide leadership for the congregation and outreach to young adults and families in the community. Pastoral care for all ages, preaching, and worship leadership are also an integral component to achieving Faith’s goals.

The candidate must have visionary and strategic leadership for big picture projects. This includes projects such as Christian education for all ages, Family of Faith daycare, Stephen Ministry, care for our congregants, and community involvement through mission opportunities. In doing this the Associate Pastor will support Faith in achieving the stated mission and vision goals. The candidate should share Faith’s vision of truly becoming “Welcoming-Inclusive-Evolving” by extending our reach to more people in the name of Christ our Lord.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:
The candidate called must possess preaching and pulpit skills, a Reformed theology of grace, a heart for pastoral care, an ability to work with and inspire staff and lay leaders, the capacity to build a diverse congregation of families and young adults, the ability to communicate opportunities for all who attend to interact, and a commitment to expand Faith’s involvement in the community. He or she must have a good sense of humor, work well with staff, and engage with parents. Support of the rules, beliefs, and philosophies of the PCUSA is essential.

Faith builds a budget by faith without specific dollar pledges from its members. Our financial planning is careful and conservative yet creative and future oriented.

Cape Coral is more diverse than ever before and is growing steadily. While Southwest Florida is politically conservative, Faith has built a church family that welcomes all and promotes tolerant understanding through dialogue and prayer. We expect that the Associate Pastor will continue to lead us in this direction.

Finally, the Associate Pastor should enjoy the caring, loving culture of Faith and thrive in the environment of a large church that is healthy, growing, and poised for the future.

What specific tasks, assignments, and program areas will this person have responsibility?

While ministering to everyone, the candidate will be primarily responsible for enriching the spiritual lives of the young adults and families of Faith and also reaching out to the community. He or she will be a keeper of the vision represented by our “Welcoming-Inclusive-Evolving” philosophy.

The Associate Pastor will:

- speak at new member orientation
- teach Bible studies, marriage, and spiritual enrichment classes
- create and implement small group ministries and fellowship opportunities for young adults
- oversee staff leadership of Deacons, Stephen Ministers, Mission Committee, Adult Education, and Friendly Visitors.
- inspire, encourage, and support a network of strong, young adult lay leaders and volunteers
- identify and assist in the recruitment of new talent among the young adults in the congregation
- counsel congregants, especially young adults
- officiate at baptisms, weddings, new member introductions, officer ordinations, memorial services, and funerals as requested
- provide pastoral care for all age groups
- preach, teach, and serve as worship leader as requested
- represent Faith in the community
- supervise the Director of Children and Youth Ministry and the Director of Daycare/Preschool, the Fitness Coordinator, and Parish Nurse
- build partnerships with the Faith Center’s Healthy Church program
- work with Head of Staff/Worship Committee to determine feasibility of new worship experiences

Optional Links:

Leadership Competencies:

- Compassionate
- Spiritual Maturity
- Communicator
- Public Communicator
- Technologically Savvy
- Organizational Agility
- Strategy and Vision
- Collaboration
- Interpersonal Engagement
- Motivator
### Compensation and Housing: Cost of Living Calculator

**Minimum Effective Salary:** $65,000

**Housing Type:** Housing Allowance

### References:

<table>
<thead>
<tr>
<th>Name</th>
<th>Address</th>
<th>Phone Numbers</th>
<th>Relation</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Liz Marnul</td>
<td>416 SE 30th St., Cape Coral, FL 33904</td>
<td>(239) 458-3620</td>
<td>Moderator of Personnel Committee</td>
<td><a href="mailto:Lizinswf@live.com">Lizinswf@live.com</a></td>
</tr>
<tr>
<td>Reverend Graham Hart</td>
<td>5600 Peace River Rd., North Port, FL 34287</td>
<td>(941) 426-8421</td>
<td>General Presbyter - Peace River Presbytery</td>
<td><a href="mailto:graham@peaceriverpresbytery.org">graham@peaceriverpresbytery.org</a></td>
</tr>
<tr>
<td>Elina Albano</td>
<td>1227 SW 52nd Terr, Cape Coral, FL 33914</td>
<td>(239) 542-7889</td>
<td>Moderator of the Vision Committee for Faith Presby</td>
<td><a href="mailto:elnaalbano@gmail.com">elnaalbano@gmail.com</a></td>
</tr>
</tbody>
</table>

### Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

### Version Track Info: This MIF was last updated on 01/22/2019

### Self-referral Contact Information

**PNC:** Tracy Lima and Craig Clouse  
**Daytime Phone** (239) 851-7945  
**Fax** (239) 574-7750  

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**Office Phone** (239) 470-9773  
**Email** APNCFaith2019@gmail.com