The Senior Pastor is to provide spiritual and pastoral leadership to the congregation of Mt. Zion Baptist Church. Mt. Zion is a growing church in the Southern Baptist Convention located in Lyon County, Kentucky. We are Christ centered, family focused, Bible based, and service oriented. The Senior Pastor will lead the congregation in seeking God’s will to grow closer to Christ and move toward the attainment of its mission as the body of Christ. The Senior Pastor will proclaim the gospel through preaching and teaching from God’s word, the Holy Bible. He shall work closely with the active deacon body and lead in the administration of the church ordinances of baptism by immersion and the Lord’s Supper. He shall serve as the chief administrator to the congregation and church staff. He shall give primary leadership in the ministry of worship, administration, stewardship, and outreach.

The position of Senior Pastor requires a great deal of flexibility in working hours. This will include many hours in the evenings and weekends. Mt. Zion Baptist understand the importance of family and personal growth, and thus does not require official office hours. However, the Senior Pastor should be accessible to members of the congregation and with members of the church staff.

REQUIREMENTS:

1. Proclaim the gospel by preaching and teaching from the word of God to the congregation and the community.
2. Care for persons and lead church members to care for persons in the church and community in sharing God’s love and kindness.
3. Provide administrative leadership to guide the church in the attainment of its divine mission.
4. Mission minded, both within the community and in the greater world as God’s will so leads.
5. Provide leadership for congregational services for Sunday morning, Sunday evening, and Wednesday evening.
7. Work closely with Deacons in their training and performance in their work of proclamation, caring for, and building up of church fellowship.
8. Provide leadership in outreach to the community to grow the body of Christ and the church fellowship.
9. Support all staff members to plan and lead worship in their areas of gifts and responsibilities.
10. Hold and lead regular church business meetings as well as special business meetings that satisfy the established guidelines set forth in the Constitution of the church.
11. Provide pastoral care by, in conjunction with the other staff members, committees, and member care-givers through visitation, hospital visitation, nursing home ministries, counseling, and prayer. As well as any additional ministries that God leads in.
12. Make appropriate referrals when necessary and quickly respond to crisis situations which arise within the congregation.
13. Live an example of balance in ministry and family life.

Application should include the following information:
1. Cover letter
2. Resume
3. Personal statement of faith
4. Four references