

PLEASE TYPE

LEADERSHIP REFERRAL SERVICES

Cumberland Presbyterian Church
8207 Traditional Place
Cordova, Tennessee 38016



CHURCH INFORMATION FORM

Date Form Completed:

Form Completed by:

PART I—CHURCH/COMMUNITY PROFILE

SNAPSHOT OF THE CHURCH

Name and Address of Church:
Greenville Cumberland Presbyterian Church
201 N. Main St.
Greenville, TN 37745

Church Number: 2206

Website: gpcchurch.org

Phone Number: (423) 638-4119

Presbytery: East Tennessee

Year Organized: 1841

Current Active Membership: 250

Active Membership 5 years ago: 300

Contact Information

Search Committee Chairperson: John W. McInturff
Phone Number: (423) 552-4506
Email Address: jwmcinturff@gmail.com

Attendance/Services

Average weekly attendance for Morning Worship: 80 in person; 80 households view via internet
Other regular services (list/describe): Special services during Lent/Easter and Advent/Christmas

Church School (number in attendance)

Nursery: 7	Curriculum:
K-6: 3	Curriculum:
Youth: 3	Curriculum: Wired Word
Adults: 42	Curriculum: Wired Word, Encounter, Special Studies

Total Enrolment: 55

Organizations/Meetings in the church (Bible Study, CPWM, Youth, Men's Fellowship, etc.):

Youth Group on Wednesdays
CPWM the 2nd Wednesday of the month
Yoga on Mondays
Fourth Friday Fun Night
Bridge Group on Tuesdays
Book Club on 2nd Tuesday of the month
Exchange Club on Tuesday
Alcoholics Anonymous on Sundays, Mondays, and Thursdays
AI-Anon on Tuesdays
Youth Builders, Retired Teachers, and Christian Women all meet monthly
Periodic small group studies meet quarterly

Financial Statement for the last complete fiscal year (*give year*):

<i>Income from:</i> 2021		<i>Expenses:</i>	
Pledges:	389,188	Operating Expenses:	403,083
Offerings/Gifts:	22,065	Debt Payment:	-0-
Other:	68,132	Benevolences:	72,451
		(OUO, Presbytery, Synod, Second Mile, Stott-Wallace):	
Total Income:	480,485	Other:	64,935
		Total Expenses:	540,469

*\$40,000 from designated reserves supports ministries to meet basic human needs in the area. The Pastor's Discretionary Fund, which is supported by individual gifts and a budget line item, helped 107 households in 2021 with rent, utilities, and food for a total of \$24,935.

Approved Budget for the Current Fiscal Year: \$490,000

SNAPSHOT OF THE COMMUNITY

Total population of the city, town, or rural area in which the church is located: 15,500

This church serves a community or neighborhood that encompasses an area within how many miles of the church?

Indicate the kind of service area by checking any of the following that apply.

Inner City Urban (Downtown) Urban (Residential) Suburban Town
 Rural College Retirement Recreational/Resort Agricultural

The city/town/rural area in which the church is located is (*check one*):

Growing Declining Static

The immediate community/neighborhood/parish served by the church is (*check one*):

Growing Declining Static

PART II—POSITION DESCRIPTION

Title of Position: Senior Pastor Pastor Associate Pastor
 Youth Minister Children's Minister Music Minister Other:

Synopsis of Job Description and Expectations: An ordained pastor to lead the congregation in its worship and ministry in collaboration with congregants, other church leaders, and staff. Major responsibilities, include, but are not limited to, leading worship, pastoral care, outreach, and administration.

List all other full or part-time staff: (Name, title, full-time [FT] or part-time [PT])

Office Administrator (2), PT
Steve Craig, Custodian, FT
Jeff Farr, Choir Director, PT
Whitney Ball, Organist/Pianist, PT
Savanah Duff, Nursery Worker, PT
Charley Kate Flaglor, Nursery Worker, PT

Date position became, or will become, vacant: January 1, 2023

By whom was the position last filled? Rev. James W. Lively May they be contacted? Yes
Current address and telephone: 1310 McCoy Circle, Jonesborough, TN 37659
(423) 278-4514 (Cell)

Expectations of Work Week:

Full-time (30 hours or more) Part-Time (Less than 30 hours)
 Tent-Maker (Another job/ministry is expected and acceptable) Other (please explain):

Compensation

Salary:

- a. Minimum annual cash salary: \$40,000 - Commiserate with Experience
- b. Manse: Available or Housing Allowance.

If no, housing allowance: Yes, but not both.

- c. Utility allowance: Provided with manse if manse is chosen.

d. Other benefits (explain): Retirement Plan; Sabbatical, once every seven years; LTD; Continuing Education.

Benefits:

- a. Church's contribution to retirement fund: Yes, through the Denomination Plan.
- b. Health Insurance: Yes
- c. Other benefits (explain): See (d) under salary.

Total compensation:

Professional Expense Reimbursements and Allowances

1. Automobile Expense: Mileage paid according to federal rules
2. Expenses to General Assembly/Conferences: Yes
3. Continuing Education: Yes, estimated allowance \$600.
4. Other expenses (explain):

Total Professional Expense Reimbursement or Allowances:

Other Benefits:

Length of vacation: Initially two weeks.

Amount of time allowed for preaching missions/revivals/continuing education/conferences, etc.: Negotiable

PART III—SKILLS, INTERESTS, AND EXPERIENCE INVENTORY

A. PASTORAL SKILLS. It is assumed all skills listed below are used by every pastor. However, each person has certain special gifts and particular interests. The ministry of this position in our congregation would be most satisfying if pastoral activities are emphasized as follows: *(When your selections are completed, you should have **ONLY EIGHT** items circled "1" (highest emphasis) with remaining activities circled either 2, 3, or 4).* Please use black ink.

	HIGH	LOW
Evangelism (Relating the gospel to people outside the church and enabling the laity to bear personal witness.)		
		2
Personal and Spiritual Development (Providing resources and guidance for individuals in his or her devotional life and for prayer groups, retreats, and other small group experiences.)	1	
Leading Worship (Planning and conducting worship services.)	1	
Preaching (Communicating the gospel through sermons and relating it to life.)	1	
Administration (Managing the affairs of the congregation and its organizations)	1	
Program Development (Establishing goals and organizing to create and implement programs in church and community.)	1	
Stewardship (Leading in the development and use of individual and congregational resources.)		2
Counseling (In a formal setting, assisting people who face		

problems or decisions.)	1
Visiting Homes (Calling in homes on a regular basis)	1
Crisis Visiting (Serving people in the midst of crises, e.g., illness, death, trauma...)	1
Community Leadership (Organizing to meet needs such as drug problems, schools, fair housing, etc.)	3
Inter-Church Cooperation (Working in interdenominational programs or activities.)	3
Denominational Service (Serving in the work and on the committees of the church outside the local congregation.)	3
Christian Education (Leading the congregation in its ministry of Christian education.)	2
Youth Ministry (Developing and leading a program of education with youth.)	3
Music and the Arts (Using the arts as a resource in worship and ministry.)	3
Recreation (Leading the congregation in a creative use of leisure time.)	3

PART IV—NARRATIVE INFORMATION

(Attach your narrative information, using the outline below. If your church or committee has recently done a Mission Study and/or written a Mission Design with goals and objectives, you may use information from that in place of sections B and C below. Do not use more than five (5) pages of narrative information. The statements/questions in the outline below are only suggestive of the kinds of information you might wish to include in this narrative section.)

A. THE CHURCH AND COMMUNITY

1. The Church

The Greeneville Cumberland Presbyterian Church sits at the corner of North Main and Church Street in historic Greeneville, Tennessee. The church is known by many locals as the “cannonball church” due to the Civil War era cannonball located in the front façade of the church building. Founded in 1841, the Greeneville Cumberland Presbyterian Church has served Greeneville for over one hundred and fifty years.

The Rev. John P. Holtsinger erected the first part of the Greeneville Cumberland Presbyterian Church in 1860, on land that the church purchased from then Senator Andrew Johnson. Since 1860, the church has undergone at least two major renovations. First, adding an education wing in the 1960s to add more space for classrooms and church offices. Then, the current fellowship hall, nursery, and community outreach room were added in the early 1990s. No major renovations to current building are planned; however, the playground is currently being replaced to allow the church to better connect with the community.

Our membership is currently around two hundred fifty active members. We are a congregation striving to respond to God’s grace in loving obedience. We are professionals and students, retirees, and entrepreneurs. We are traditional, but not stuffy, open and not pushy. We strive to remember that no one is perfect and we are all loved and claimed by God.

The active membership represents a wide variety of professions and backgrounds. Here you will find

teachers, doctors, lawyers, bankers, and a host of entrepreneurs. Most of the membership of Greenville Cumberland Presbyterian Church are college educated. Many members are active in the community serving on various boards around town.

2. The Community

Greenville, Tennessee is nestled in the foothills of the Appalachian Mountains in beautiful Northeast Tennessee. The town is home to approximately fifteen thousand residents and is mostly rural in nature. Census data shows that the Town of Greenville is eight-five percent White, five percent Black, and seven percent Hispanic, and other races or mixed race making up around five percent. Greenville serves as the county seat for Greene County which is home to approximately a thirty-mile drive to the northeast and Knoxville is approximately seventy miles to the west.

Educational opportunities in Greenville include the nearby Tusculum University, a four-year private college, and the Greenville campus of Walters State Community College, a two-year community college. The Greenville City School system has on high school serving grades 9-12, a middle school serving grades 6-8, and four elementary schools serving kindergarten through 5th grade. Greenville City Schools consistently rank among the best in Tennessee academically.

Despite being a rural small town, Greenville hosts several cultural and recreational venues. The Niswonger Performing Arts Center routinely hosts nationally touring bands, comedians, and ballets. The Capitol Theater, located on Main Street, hosts music acts, plays and reruns of classic movies. The town is also home to several restaurants a short drive from anywhere in Greenville.

Greenville is a wonderful small town and great place to live, work, play, and worship. The Greenville Cumberland Presbyterian Church has been a cornerstone of the community for over 150 years, and the Congregation intends for that to continue for the next 150 years, and beyond.

B. PROGRAM AREAS IN THE LIFE OF THE CHURCH

Worship is central to the life of the church. The Greenville CP Church invests much time and energy in services that engage the heart and mind in the worship of God. Our services encourage congregational participation. We are liturgically informed, but not hidebound to a particular order. The church offers two services each Sunday morning, and special services throughout the year that complement the church year.

Sunday school classes are currently in flux due to the pandemic, and we anticipate that new forms of Christian formation will be needed in the future. Currently, the congregation offers periodic, short term course and small group studies for adults. Once youth reach 6th grade, they are eligible for confirmation. Our process relies heavily on mentors to guide these young people toward their public profession of faith.

The church holds an annual stewardship campaign and sees giving to God as an essential component of Christian discipleship. While we have no intentional evangelism program, the church is faithful to follow up on worship visitors. Senior ministries allow for fellowship among older members and include game nights, eating out, a bridge group, a visitation team and a monthly book club. Missions activities are listed under "Benevolence" below. The bereavement ministry provides meals to families when loved ones are lost to death. The church has two scholarships for graduates of high school pursuing further education, i.e., one for students who are members, and one for students who are the children of at least one member. Those scholarships are provided as a result of specific bequests to the church.

The session is composed of 15 members. Elders chair and co-chair committees, which along with staff, provide the planning and support for various ministries. Committees are called ministry teams and consist of Christian Education, Congregational Events, Fellowship and Service, Outreach and Missions, Properties, Stewardship and Finance, Worship and Youth, along with a Staff/Parish committee. Most of these teams meet on an as needed basis.

C. WORSHIP PREFERENCES

Please describe the worship style of your church as it is now.

Informal:

Traditional: All of our worship services are traditional, drawing on the long history of reformed worship and borrowing from other more liturgically oriented denominations.

Blended

Contemporary:

If your church does not include a blended or contemporary style of worship, please state whether your church would be open to changing the present style of worship. If so, how? (Include a current Worship Bulletin).

While the worship order may vary some from week to week, we are not pursuing a contemporary style of worship.

If your church worship style does not include blended or contemporary elements of worship would you be open to changes within worship, or to the addition of worship services to include these kinds of worship?

Perhaps, but very few members have experience with those styles of service.

D. GOALS, OBJECTIVES, VIEWPOINTS

The guiding motto for the church over the past several years has been, "Feeding the Community, Body, and Soul." That motto has inspired many of the ministries which the church has undertaken both to care for members and to support the local community. We aim to address basic human needs, both spiritual and physical. Examples would include the Greene County Wood Ministry, which provides fuel free of charge for those who heat with wood and Mobile Meals, which provides a weekly meal for homebound and recovering members of the church. The congregation believes that God wants to care for the immediate community through us. Following Jesus, in our estimation, means caring for your neighbors, especially those in great need.

The leadership and membership are beginning to come to terms with the new cultural situation in which we find ourselves. We understand that former ways of doing ministry may not work as well as they did decades ago. The recent pandemic has accelerated that awareness. Recently, we have upgraded our livestream capabilities, knowing that many people will choose to worship without being physically in church. We also understand that we need to connect with those beyond the church where they are. We're hoping the person filling this position can help us do so.

Like many churches in our area, we recognize the need to connect, especially, with families, children, and youth. We're not sure what form this outreach will take, but we are eager to work with the person filling this position to make this effort.

E. BENEVOLENCE SUPPORT

Fifteen percent (15%) of the church's budget last year was given to benevolent causes. Denominational support included OUO, Presbyterian Shares, Bethel University, Memphis Theological Seminary, and the Missions Ministry Team. Local ministries included Safe Harbor, the local Food Bank, Camp John Speer, Greene County Baccalaureate Service, the Cedar Hill CP Church Thanksgiving Meal and Gifts for Kids. We also collected two

special offerings. During Lent, we collected resources to pay rent for struggling households, and during Advent, we supported the Gift to the King offering that supported scholarships for Colombian Colegios. Small groups within the church also collect special offerings, e.g., Circle 1 supports the Coalition for Appalachian Ministry Craft Cabin in Townsend, TN.

As noted above, the congregation gave \$24,000 above budget to the Pastor's Discretionary Fund, which provides food, utilities, and rent for those in the local area who find themselves strapped for resources. We also set aside \$40,000 which was provided to ministries as follows:

Gift to Food Bank for staples (\$500 per month)	\$3,000
Greenville City Schools Family Resources (electricity)	\$4,000
Food Boxes for Families with Chronic Hunger (\$600 per month)	\$7,200
Mobile Meals	\$2,000
Snackpacks for Kids	\$2,000
Voices of Care	\$2,000
Tabernacle Soup Kitchen (\$500 per month)	\$6,000
Greene County Wood Ministry	\$10,600
Recovery Court Ministry	\$700
Single Gift to County High Schools for Basic Needs of Students	<u>\$2,500</u>
TOTAL	\$40,000

Several of these ministries use a significant number of volunteers from the congregation. Prior to the Pandemic, youth groups took trips to serve needs of their neighbors in places like Asheville, North Carolina, and Blacksburg, Virginia. The congregation- supported them through the budget and fundraisers. These ministries are important to the congregation. Leaders are committed to continuing their support for these efforts to improve the lives of others in the Spirit of Jesus Christ.