



MOUNT ZION MISSIONARY BAPTIST CHURCH

1334 CALUMET AVENUE

NIAGARA FALLS, NY 14305

PHONE: (716) 282 - 3665

Pastoral Vacancy Announcement

Then I will give you shepherds after my own heart, who will lead you with knowledge and understanding. Jeremiah 3:15 NIV

Mt. Zion Missionary Baptist Church is seeking a Pastor, an ordained minister, called by God to proclaim the gospel, with a strong passion to serve God's people and live according to God's will. They shall have sufficient experience and qualifications to handle the affairs of the church according to the standards of 1 Timothy 3:1-7 and Titus 1:5-9. They shall be in full accord with the Church Covenant and the Constitution of the Mt. Zion Missionary Baptist Church.

This sixty-one (61) year-old predominately African-American church, located in downtown Niagara Falls has a rich legacy of serving Christ, the City of Niagara Falls, and surrounding communities. The congregation has a membership of nearly 150 with diverse ministries supporting the church, members, and community.

Principal Pastoral responsibilities

- Teach and Preach the Gospel of Jesus Christ
- Provide spiritual and visionary leadership for the total Church program
- Provide administrative leadership for the total Church Program, including the supervision and evaluation of all staff
- Lead, plan, conduct, and evaluate the congregational worship services
- Strengthen and maintain oversight of all church programs for all ages and audiences
- Attract, develop, and retain membership by cultivating interest and the spirit of fellowship. Provide educational and growth experiences in faith and leadership training for the congregation
- Provide for the nurture of the membership to include visitation of the sick and shut-in, hospital visits, comfort and assistance for the bereaved, and counseling for members and the unchurched
- Provide observance of the ordinances of Baptism and the Institution of Holy Communion and for other sacerdotal rites, such as funerals, holy matrimony, and infant dedication

- Be a visionary who can use innovative, cross-generational approaches to reach and encourage young people, young adults with families, as well as middle-aged and senior members
- Perform other duties and responsibilities as required by the Church not specifically listed

PREFERRED QUALIFICATIONS:

- Licensed and ordained Baptist minister
- Pastoral or ministerial experience of at least 5 years
- Minimum of a college degree, at least a bachelor's degree from an accredited College/University and Theological Seminary training from a reputable Bible College or Seminary
- Be a visionary with sound judgment and discernment
- Possess effective communication skills (written and oral)
- Growth oriented and pastoral care capability
- Demonstrate financial awareness and responsibility
- Committed to continuing education and development
- Demonstrate ability to work effectively with a congregation across all ages and genders
- Personal Integrity
- Pastoral Compassion
- Appreciation for and understanding of technology, including social media and virtual ministry operations
- Ability to grow the church spiritually and numerically
- Commitment to community action and social justice

How to Apply:

All qualified persons must submit the following documents and items to the Pastoral Search Committee:

- A current resume that includes a summary of relevant ministry, professional, and educational experiences
- A letter of interest which includes a description of how you became a believer of Jesus Christ and the reason you are called to ministry as a pastor
- Minimum 3 Letters of Recommendation from clergy, layperson, and personal
- Copy of license, ordination certificate, degree(s), or any other applicable documents
- Internet link(s) to recent sermons or biblical teachings

Salary will be commensurate with experience.

Where to Submit the Application Packet:

One of the following:

- Via email at mtzion1334psc@gmail.com
- Via mail at 1334 Calumet Ave. Niagara Falls, NY 14305
 - ATTN: Pastoral Search Committee

Completed application packets should be received by May 13, 2023.

All submitted information will be regarded as confidential. Additional information may be requested and/or required. A completed application for employment and clearance of a criminal/personal background check will be required for all finalists.

***Pastoral Search Committee
Mt. Zion Missionary Baptist Church
1334 Calumet Avenue
Niagara Falls, NY 14305***